

Abstract of Doctoral Thesis

Title : A Study on the Development of Employment System Assessment Indicator and Tool for Persons with Disabilities from the Perspective of QOL : Focusing on Japan and Korea

Doctoral Program in Economics
Graduate School of Economics
Ritsumeikan University

クオン ヘジン
KWON Haejin

This study indicates the need to further review the systems and policies for promoting the employment of disabled people from the perspective of improving the quality of employment, a perspective yet to be sufficiently discussed, and from a broader perspective of QOL. Thus, This doctoral research aims to develop indicator and tool designed for the subjective and objective evaluation of Japanese and South Korean systems and policies for promoting the employment of disabled people not only from the quantitative aspect of promoting their employment, but also from the qualitative aspect, namely, the broader perspective of improving the QOL of the persons concerned.

The indicator and tool were developed using theoretical methods, and the rationality of expressing contents and words about evaluation areas and items was examined by surveying experts (verification of the validity of contents). Based on experts' opinions, they were revised and complemented, and thus three areas of "stability of employment," "physical and mental health," and "stability of life" and indices of 12 items (QOL-EPAI), and tool (QOL-EPAT) were developed and completed. The analysis of both countries' laws, systems and policies concerning the employment of disabled people using QOL-EPAI confirmed that, regarding the stability of employment and stability of life, the laws, systems and policies were restructured, while those regarding the physical and mental health were insufficient in both countries. The survey of experts using QOL-EPAT and the verification of the reliability of confidence revealed that the reliability and the validity were obtained. QOL-EPAI and QOL-EPAT can present tasks regarding Japanese and South Korean's employment of disabled people based on the current situations, thereby proving the effectiveness of QOL-EPAI, so the tasks presented in this paper are validated.