

## Abstract of Doctoral Thesis

**Title:** New theoretical developments in Qualitative Research  
Method TEA and its potential for implementation in the career  
field

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This study aims at the theoretical development of TEA and the pursuit of its potential for social implementation in the career field. This paper consists of three parts and seven chapters.

In Chapter 1, The author presented the "triangular pyramid of signs" as a basic unit for analyzing semiotic phenomena.

In Chapter 2, The author aimed to clarify how to elaborate on the symbolic concept in TEM and present an imaginative TEM model based on the semiosphere and theory of Imagination.

In Chapter 3, The author focused on TLMG, a methodology for capturing bifurcation points in TEA. After organizing the theoretical genealogy of TLMG, the author demonstrated the importance and effectiveness of focusing on the "middle voice" of interview data in the analysis of TLMG.

In Chapter 4, The author focused on individual career diversification and aimed to clarify the process of individuals who are fully fulfilling their roles in an organization when they leave the organization and choose a new career. The author invited eight individuals who have experienced professional career transitions as research collaborators.

In Chapter 5, The author focused on value transformation in the bifurcation zone. The author aims to deepen our understanding of what kind of transformation occurs during the transition using the TLMG.

In Chapter 6, The author aimed to deepen our understanding of how those who have reached the independent career stage make choices when they make a new career change and what factors

influence their choice to make a career change. Based on the future vision of what they would like to be, the backcasting thought process revealed that the time perspective of the study subjects was an essential factor in their choice of the path at each bifurcation point.

In Chapter 7, The author discussed this research's challenges, limitations, and prospects.